



## IFA Code of Ethics

### Preamble

The International Fistball Association (IFA), its member federations, officers and the Fistball community aim to promote the highest possible ethical values within Fistball.

The IFA is fully committed to the Olympic Charter and its fundamental principles.

In furtherance of this aim the IFA Executive Board has adopted this Code of Ethics based on the principles and rules of the IOC Code of Ethics.

At all times IFA, and in the framework of events organized and/or sanctioned by IFA, the participants undertake to respect and ensure respect of the present Code.

This Code of Ethics applies to IFA Officers (holding a position in the IFA Executive Committee, Board of Directors or Commissions), IFA officers and staff (including consultants, agents and any person acting on behalf of IFA) and to all participants in IFA sanctioned events in a capacity whatsoever, in particular athletes and the athlete`s entourage.

### A. EQUALITY and DIGNITY

1. Safeguarding the dignity of the individual is a fundamental requirement of Olympism.
2. There shall be no discrimination between the participants on the basis of race, gender, ethnic origin, religion, philosophical or political opinion, marital status, sexual orientation or other grounds.
3. IFA strictly adheres to the WADA World Anti-Doping Code. All doping practices at all levels are strictly prohibited. The provisions against doping in the World Anti-Doping Code shall be scrupulously observed.
4. All forms of harassment of participants, be it physical, professional or sexual, and any physical or mental injuries to participants, are prohibited.
5. All forms of participation in, or support for betting related to IFA sanctioned events, and all forms of promotion of betting related to IFA sanctioned events are prohibited.
6. Also, in the context of betting, participants in IFA sanctioned events must not, by any manner whatsoever, infringe the principle of fair play, show non-sporting conduct, or attempt to influence the course or result of a competition, or any part thereof, in a manner contrary to sporting ethics.
7. IFA and the Olympic parties shall guarantee the athletes` conditions of safety, well-being and medical care favorable to their physical and mental equilibrium.

### B. INTEGRITY

1. IFA officers and staff or their representatives shall not, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit or service of any nature, connected with the organization of IFA sanctioned events. An exception may be granted if such remuneration, commission, benefit or service is pre-approved by the IFA Board upon recommendation of the Ethics Commission according to the IFA Conflict of Interest Policy.

2. Only gifts of nominal value, in accordance with prevailing local customs, may be given or accepted by IFA officers and staff or their representatives, as a mark of respect or friendship. Any other gift must be passed on to the organization of which the beneficiary is a member.
3. The hospitality shown to IFA officers and staff and the persons accompanying them shall not exceed the standards prevailing in the host country.
4. IFA officers and staff shall respect the Rules Concerning Conflicts of Interests.
5. IFA officers and staff shall use due care and diligence in fulfilling their mission. They must not act in a manner likely to tarnish the reputation of IFA, the Fistball family and the Olympic Movement.
6. IFA officers and staff, their agents or their representatives must not be involved with firms or persons whose activity or reputation is inconsistent with the principles set out in the Olympic Charter and the present Code.

### **C. GOOD GOVERNANCE AND RESOURCES**

1. The basic universal principles of good governance of the Olympic and sports movement, in particular transparency, responsibility and accountability, must be respected.
2. The income and expenditure of IFA shall be recorded in its accounts, which must be maintained in accordance with generally accepted accounting principles. An independent auditor will check these accounts.
3. IFA recognizes the significant contribution that broadcasters, sponsors, partners and other supporters of sports events make to the development and prestige of IFA sanctioned events throughout the world. However, such support must be in a form consistent with the rules of sport and the principles defined in the Olympic Charter and the present Code. They must not interfere in the running of sports institutions. The organization and staging of sports competitions are the exclusive responsibility of the independent sports organizations recognized by the IOC.

### **D. RELATIONS WITH STATES**

1. IFA shall work to maintain harmonious relations with state authorities, in accordance with the principle of universality and political neutrality of the Olympic Movement.
2. IFA is free to play a role in the public life of the states to which they belong. They may not, however, engage in any activity or follow any ideology inconsistent with the principles and rules defined in the Olympic Charter and set out in the present Code.
3. IFA shall endeavor to protect the environment on the occasion of any events they organize and undertake to uphold generally accepted standards for environmental protection.

### **E. CONFIDENTIALITY**

1. IFA member federations, officers and staff shall not disclose information entrusted to them in confidence.
2. Disclosure of other information shall not be for personal gain or benefit, nor be undertaken maliciously to damage the reputation of any person or organization.

### **F. IMPLEMENTATION / IFA ETHICS COMMISSION**

1. IFA shall see to it that the principles and rules of the Olympic Charter and the present Code are applied.
2. To maintain the ethical standards set out in this code the IFA Board of Directors will appoint an Integrity Officer who will serve as resource of information on integrity standards and act as first contact for any information sent to IFA on this matter.

3. The member federations, officers, commission members and staff shall inform the IFA Integrity Officer of any of breach of the present Code, with a view to an investigation and possible disciplinary action by IFA.
4. The IFA Ethics Commission will be chaired by a chairperson appointed by the Executive Board or a designated representative approved by the Board of Directors and composed of the chair and up to four additional independent members.
5. Nominations to the Ethics Commission can be made by each IFA member federations or Olympic Movement party.
6. The Ethics Commission will be selected under procedures determined by the Executive Board.
7. Any disciplinary procedures recommended by the Ethics Commission to the Board shall follow the procedures as outlined in the IFA Juridical Regulations.

**approved by the IFA Executive Board on 20 June 2015 at the meeting in Vienna**